CBI - EVALUATION OF THE SUPERINTENDENT

The Wilton-Lyndeborough Cooperative School Board shall annually evaluate the Superintendent based on written criteria as established by the Board in policy CBI-R. An additional informal written evaluation will be conducted mid-year. Through evaluation of the Superintendent, the Board shall:

- 1. Clarify for the Superintendent his/her role in the School system as seen by the Board.
- 2. Clarify for all Board members the role of the Superintendent in the light of his/her job description and the immediate priorities among his/her responsibilities as agreed upon by the Board and the Superintendent.
- 3. Assess the Superintendent's performance as it relates to the Superintendent's:
 - (a) Overall administration of district schools;
 - (b) Delivery of district instructional goals; and
 - (c) Relationship with the Board, staff and community.
- 4. Strive to develop harmonious working relationships between the Board and Superintendent.

The Board will provide the Superintendent with periodic opportunities to discuss Superintendent-Board relationships, and provide written comments to the SAU Board for evaluation for the performance of the Superintendent.

See Appendix: CBI-R

Legal References:

N.H. Code of Administrative Rules, Section Ed303.01(k), Substantive Duties of School Boards, Superintendent of Evaluation

First Reading: September 14, 2010, October 26, 2021 Second Reading: October 12, 2010, November 9, 2021

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